

## CILT LEADERS

### **Purpose:**

To plan and implement a leadership training program. Each leader will provide a minimum of two sessions throughout the summer.

### **Qualifications:**

Proven skills in a variety of leadership areas at camp, both technical and interpersonal Comfortable in leading group development activities, group discussions on leadership and Faith issues, and canoeing and hiking outings At least one CILT Leader will have a current NLS qualification.

### **Term of Employment:**

Two, two-week sessions in July and/or August plus 2 weeks of pre camp (the two weeks before Staff O).

### **Responsibilities:**

Plan two-week CILT sessions to be implemented in July and August; Provide leadership training to CILTs during their two-week sessions, including development of both technical and interpersonal skills, and calling upon the expertise of other staff members or the CILTs themselves when appropriate; Contact all participants in the CILT program pre-summer to welcome them (back) to camp and prepare them for their CILT experience; Facilitate the CILT 2 practicum period, preparing them as counsellors and checking in/giving feedback on a daily basis; Supervise and take responsibility for all CILTs while they are participating in their two-week session times at camp; Prepare and provide mid and final evaluations for each CILT participant in session