

HEAD COUNSELORS

General Overview:

It is preferable to have one male and one female Head Counselor. Their primary role is to support the counseling staff and to facilitate good communication between the staff and the Directors.

Responsibilities:

- participate in the planning and facilitation of Staff Orientation
- offer support to staff with special priority being given to first year; assisting them with any challenges or concerns they have in working with their campers;
- undertake one informal check-in with each first and second year staff person approximately half way through their time at camp (based on what is written in the staff binder and what they wish to discuss).
- do formal final evaluations of the first year and other appropriate staff (as determined by the directors), including a sit-down discussion and a written evaluation for the camp files
- be available, as reasonable, to all staff to assist with problem solving and as a resource and liaison between directors and staff if necessary, to help encourage good communication both ways
- meet with the director team on a weekly basis to discuss the staff and other camp program issues

Qualifications:

Previous experience in leadership and counseling roles at a camp or similar setting is necessary.

Term of Employment:

This position is “in-grid” meaning it will be in addition to other staffing responsibilities. Full summer commitment plus two weeks of pre camp (the two weeks before Staff O).