

INITIATIVES LEADER

Purpose:

The Initiatives Leader will be able to plan and implement a program that strives to increase mutual support within a group, each participant's sense of personal confidence, and each participant's awareness of group dynamics and his/her role within the group.

Qualifications:

Formal training in group facilitation, adventure programming and safety considerations with respect to leading initiatives will be provided before summer season (paid for by SLMC).

Terms of Employment:

■ For 2-3 weeks in July or August

This position must commit to a training weekend (typically in May) for low ropes facilitation (cost will be covered by SLMC).

Responsibilities:

Use a variety of resources (books, other staff, workshops, etc.) that will help him/her create an Initiatives program that strives to meet the goals outlined in the staff manual;

Follow the Initiatives Leader's Manual;

Lead, at the request of the director team, a session during Staff Orientation to orient staff to the program and promote development of the staff community;

Plan and implement one 2-3 hour session for each cabin unit during the camp session;

Plan and implement sessions for outtrippers at the request of the outtrip staff;

Carry out daily inspections of all initiatives equipment in use to ensure it is in good condition and free from any unnecessary hazards. A daily report must be made that inspection has taken place;

Immediately report all damages to initiatives equipment to the director team, and arrange for their immediate repair, suspending all activity on the affected initiative until such time as it is safe to use again;

Be aware of the specific safety guidelines (both physical and emotional) for each initiative, and communicate these to the group every time it is in use;

Keep the Initiatives Shed clean and organized, and monitor the borrowing and returning of all items from it;

Ensure that OCA standards are met for low ropes courses.

Other Responsibilities:

■ All resource staff participate in after meal kitchen cleanup

■ In conjunction with the maintenance person, resource staff will take turns fulfilling basic housekeeping responsibilities as scheduled

Scheduling Considerations:

All staff will work together to allow for adequate time off, including evenings and rest periods and sessions as required.

