

# COUNSELORS

## **Purpose:**

Work in a counseling team to supervise and nurture a group of eight to twelve campers. They will be aware of the needs of their campers, both individual and general, and strive to meet them as effectively as possible in the camp setting. They will be able to offer support, guidance and feedback to their co-counselors in order to ensure that their counseling team is effective, harmonious, and always seeking to improve.

## **Qualifications:**

- + previous leadership experience (with children) in a camp or similar setting
- + skills in any of the camp program areas
- + a Bronze Cross or NLS qualification is beneficial
- + Basic First Aid and CPR Training is required

## **Terms of Employment:**

Differs for each individual contract

## **Responsibilities:**

- ensure the emotional and physical well-being of their campers while they are at camp;
- offer support, guidance and feedback to their co-counselors in order to ensure that their counseling team is effective, harmonious, and always seeking to improve;
- work with CILT IIs on counseling practicums in order to help them improve their leadership and counseling skills;
- use a variety of resources (books, other staff, etc.) to provide a nurturing, stimulating, and fun environment for their campers;
- lead their campers through daily camp activities, including everything from morning dips to mealtimes to program activities to bedtime routines;
- support resource staff at their program areas by being actively involved in camper activities and providing additional supervision of their campers;
- plan and implement other activities for their campers during non-scheduled sessions that complement the philosophy and spirit of Silver Lake and address the campers' specific interests;
- take note of any odd or dangerous behaviours in their campers, and discuss such behaviours with the appropriate supervisor, so that they can work together to meet each camper's needs and help them to act as positive members of the camp community;
- + ensure that all applicable camp policies are understood by their campers and carried out as outlined in the staff manual and/or communicated by the Director and/or Assistant Director(s);

## **Scheduling Considerations:**

- All staff will work together to allow for adequate time off, including evenings and rest periods and sessions as required.