

## **Camper Behaviour**

We expect campers to act respectfully at all times when they are at camp. Campers are to behave in a mature, responsible way and respect the rights and dignity of others.

Campers are to take responsibility for their actions and respect themselves, each other, camp equipment and the environment.

Campers should talk to a counsellor or any camp staff if they are uncomfortable with any experiences or need assistance while at camp.

## **Discipline Procedures**

When a camper does not follow the behaviour guidelines, Silver Lake will take the following action steps as behaviour problems progress.

- Staff will redirect the camper to more appropriate behavior. Staff are expected to use the SLMC conflict resolution model to work through difficulties and are required to report bullying to the Directors. In the event of a report, the staff filing the complaint fills out an incident report form and give it to the Directors. If any emotional, physical or sexual abuse/harassment has occurred, this must be reported immediately to the Directors who will follow the procedures outlined in the Abuse Prevention Policy. In other cases,
- If inappropriate behaviour continues, the camper will be reminded of behaviour guidelines and camp rules, and the camper will be asked to decide on action steps to correct his/her behavior and a consequence outlined and the staff member may place the camper on a strike system whereby each strike will be grounds for discussion with the Directors regarding the incident. The third strike is grounds for dismissal. The Directors will review each case and follow the conflict resolution model to try and achieve reconciliation.
- If inappropriate behaviour continues, the parents/guardian of the camper will be contacted and notified of the behaviour incident. From which the directors will ask the parent/guardian for any strategies that work for the camper
- If strategies do not help in the matter as a final action step the camper may be dismissed from camp