**Alcohol and Drug Policy**

Silver Lake is a tobacco, alcohol, marijuana (except in cases of medical usage) and illegal drug free

environment. At no time while on Silver Lake property will a staff or camper smoke, drink alcohol, take

an illegal substance, or misuse a prescription drug. Breaking this policy is grounds for immediate dismissal.

We recognize that the effects of alcohol and drug related injuries on liability could be devastating for the

individuals in question and to the camp. Therefore we wish to prevent the use of these substances among staff and campers in a way that protects the safety of all participants, the camp property and the natural environment. Medical marijuana must be brought to the Medic and stored in the Health Centre with proof of medical usage. To meet the needs of campers and staff as well as the expectations of our constituency and the law, the following policy is in effect:

* Alcohol and illegal drugs are not to be brought, consumed, solicited or distributed at camp or during any camp related activity.
* No one is to return from time off in a condition that is disruptive or poses a liability to the camp.
* Staff may not consume alcohol if they are responsible for campers or on camp property within the following 24 hrs. Abstinence from the beginning of staff orientation to the end of the last camp is strongly encouraged.
* Staff who smoke may do so only off site and only on time off. Tobacco products are not to be stored in a camper cabin or tent, and must remain out of sight of campers.
* Smoking/Vaping is not allowed on camp property or during camp programs off-site. We realize that some campers are addicted to tobacco and we understand that the camp experience may be important for them. The following policy has been developed for these campers (including CILTs).
	+ Parents and campers will be informed of our no smoking/vaping policy in the confirmation letter that they receive. If they anticipate problems they are requested to contact the director at least 3 weeks prior to arrival.
	+ Campers are encouraged to give up smoking during their time at camp.
	+ In cases where there is parental consent, a contract may be considered (excluding out-trips) which will include time, place, cigarette storage, and supervision. If no consent process is established and a camper is found smoking, parents will be contacted automatically. The following options will be considered: the camper may choose to quit smoking and hand over all cigarettes, the camper may enter into a contract with parental consent, or the camper may be sent home.
* Staff who find campers smoking must let the directors know. Remember that in Ontario it is illegal to smoke in a forest.

Any disregard of this policy is grounds for immediate dismissal from camp.