



## **CAMPER CONDUCT ACCOUNTABILITY**

We expect campers to act respectfully at all times when at camp. Campers are to behave responsibly; respecting the rights and dignity of others; taking responsibility for their actions; and respecting themselves, each other, camp equipment and the environment. Campers should talk to a camp staff if they are uncomfortable with any experiences or need assistance while at camp.

### **Conduct Procedures**

When a camper does not follow SLMC's behavioural guidelines, Silver Lake will take the following action steps as behaviour problems progress.

1. Staff will redirect the camper to more appropriate behavior. Staff are required to report bullying to the Directors. In the event of a report, the staff filing the complaint fills out an incident report form and give it to the Directors. If any emotional, physical or sexual abuse/harassment has occurred, this must be reported immediately to the Directors who will follow the procedures outlined in the Abuse Prevention Policy. Other issues that are deemed to be severe enough to warrant it will move directly to step 4. In other cases:
2. If inappropriate behaviour continues, the camper will be reminded of behaviour guidelines and camp rules, and the camper will be asked to decide on action steps to correct his/her behavior and a consequence outlined and the staff member may place the camper on a strike system whereby each strike will be grounds for discussion with the Directors regarding the incident. The third strike is grounds for dismissal. The Directors will review each case and follow the conflict resolution model to try and achieve reconciliation.
3. If inappropriate behaviour continues, the parents/guardian of the camper will be contacted and notified of the behaviour incident. From which the directors will ask the parent/guardian for any strategies that work for the camper
4. If strategies do not help in the matter as a final action step the camper may be dismissed from camp

### **Camper Commitment:**

I understand that if I am having trouble following this code of conduct, the following could happen:

- I may have a meeting with my counsellor or one of the camp directors.
- A staff member might call my parents to discuss my behaviour.

- I may be asked to carry out a suitable consequence decided by staff. (An example of a consequence is being part of an apology process).
- If my behavior is hurtful to myself, others or camp property, I may have to go home early from camp and may be sent home immediately with no refund or credit on camp fees.
- SLMC does not tolerate physical violence and non-physical bullying/aggression. Any camper causing harm, or intending to do so to anyone will be sent home without refund.

Please note that the phrasing “does not tolerate” means that any such situation will be addressed with a range of responses from warnings to restrictions to dismissal from camp.

Please also note that dismissal from camp can cover a range of timeframes from the end of a day (for example at day camp) to the end of the week to a set amount of years.